

Dear Residents and Families,

We hope you all have been thoroughly enjoying your summer! It's crazy to think school is already back in session for the youngins. We hope you were all able to squeeze in as much fun in the sun as you could before "reality" kicked back in. Although we had many incredible events and gatherings over the past few months taking advantage of the great weather and our time together, unfortunately the COVID Delta variant has been on the rise in our local areas. We are thankful that very few of our communities have had to tackle the variant thanks to the diligence of our team and the fact that 98% of all of our residents are vaccinated against the virus, but that doesn't mean we are letting our guard down. All of our communities are still following the CDC guidelines and local health department requirements as well as proceeding with their Vaccine Continuity Plan to continue vaccine clinics for the newest residents and team members, as well as those who may have missed out on prior occasions. At this time, out of an abundance of caution due to the spread nationwide of the Delta variant, we are requiring all team members and visitors to wear masks while in the community as well as complete appropriate screenings and check-ins upon arrival. We hope all individuals will respect this decision in ensuring the safety of all others in the community.

While no one wants a repeat of last year, we are optimistic of brighter days as we bring back many of the safety precautions we began implementing early last year for the safety of all of our residents and teams. Now that we have seen first hand the best methods in navigating this pandemic, we feel confident in making adjustments based on what we have seen work best for our Thrivers. With this, we are adding volunteers into our essential team category. While we will never diminish the importance of physical safety for all those in our community, we also cannot deny the power of emotional and psychological well-being as well. Our residents love their therapy furry friends visiting, they need their bodies moving in Yoga and Zumba classes, and their ears crave the beats and jives of our musical performers that fill the halls with joy! We will remain steadfast in our COVID-responsible procedures, but we also ensure that the happiness of our residents and team will not take a backseat to their health either.

We want every day at Thrive to feel as special as the first! On the 21st of this month, it is World Senior Citizens Day and we're celebrating to the highest extent! We take so much pride and joy in our Landing Day festivities when a resident first moves in making sure they get the red carpet treatment from the very moment they step foot in our community. But... we never want it to stop at Day 1, so - we are hosting a ReLanding Day initiative Thrive-wide this month. An opportunity for all the friends and neighbors within their respective communities to (safely) come together and celebrate themselves and each other! Filled with food, fellowship, and lots of fun, this is a celebration deserving of our incredible residents where each and every one of them is the star of the show! Be sure to like your loved one's community Facebook page to follow along in all of the fun.



Speaking of keeping up with the fun, are you a part of Sagely yet? This platform connects families to our engagement calendars, tracks your loved ones participation in events and activities, and keeps you updated on all the exciting things we do! There is even a Family App to keep you closely connected. For more information, please reach out to your Social Network Director.

One more exciting company-wide partner we would like to mention is **Point Click Care**. This is replacing our current electronic health records documentation platform and will be taking us a step further as it pertains to industry-leading technology for care planning and overall care management. Thrive's Director of Clinical Compliance, Elaine D'Antonio, has been assisting with the experience team in the roll-out implementation that you will begin seeing throughout our communities. We're super excited for what this means for our teams and ensuring the best for our residents. Also assisting Elaine and our experience teams is the newest Thrive Hive team member, Missy Ebner, who is our clinical specialist supporting and acting as a community's VPRX when needed.

In mentioning this wonderful addition to our team, we also would like to recognize that we have conducted our quarterly NIDE (National Institute for Dementia Education) training and have all of our newest team members now certified! We also have more certified trainers able to assist in future trainings as well. We're so proud of our team members for making this a priority and ensure that our residents are treated like the wonderful people they are rather than patients. Contracted labor does not always have this training, and we do our very best to try not to have agency or contracted labor in our communities - rather dedicated, devoted team members - but sometimes, it is unfortunately unavoidable. We share this to state that we are looking for great care team members to add to our teams. If you know of anyone well-suited or would like to spread the word, please visit/share the following link: www.thrivesl.com/thrivewithus

As always, we are grateful for your continued support and trust and for being a part of our Thrive family! Please reach out if you should have any questions.

Be well, Nicole Moberg Chief Operating Officer

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